

Month	Key Activity
April 2	<p>Confirmed participants receive packet of agenda and plan for year.</p> <ul style="list-style-type: none"> <li>• Assigned reading: Strength Based Leadership – Please complete and send your result to WEF by May 1</li> <li>• Look into Skype Meetings with your IT staff</li> <li>• WEFCOM will be created soon – stay posted</li> <li>• Video chats</li> </ul>
April 16	<p><b>Welcome Webcast and Kick Off</b>  <b>1:30pm-3:00pm EST</b></p> <ul style="list-style-type: none"> <li>• 1:30-1:45 – Welcome - Tim Williams, WEF Deputy Executive Director</li> <li>• 1:45-2:00– Deep dive into WEF operating structure, MAs and committees - Tim Williams, WEF Deputy Executive Director</li> <li>• 2:00 – 2:10 Regulatory Update – Claudio Ternieden, WEF Director, Government Affairs</li> <li>• 2:10-2:25 – WLI Alumni Story – Swarna Muthukrishnan, Clean Ocean Act, WLI18</li> <li>• 2:25-2:40 = WLI Alumni Story and Tips and Tricks, Guy Voss, Kiewit, WLI14</li> <li>• 2:40 – 3:00 Overview of Program and Open for Questions – Julianne Jones, WEF Manager, Education &amp; Training <ul style="list-style-type: none"> <li>○ Discuss SBL book and related events</li> <li>○ First Group Assignments – Video Chats</li> </ul> </li> </ul>
April 29 <sup>th</sup> Week	<p>Small Group Video Chat #1. Group discussion with video – Need web cams 30 mins</p> <p><b>Intro, why joined WLI, what do you do (consulting, ngo, etc.)</b></p> <p>Group 1: 1pm EST, April 29  Group 2: 2pm EST, April 29  Group 3: 3pm EST, April 29  Group 4: 1pm EST, April 30  Group 5: 2pm EST, April 30  Group 6: 3pm EST, April 30</p>

Month	Key Activity
May 1	<p>Strength Based Leadership Test Results due to Julianne</p> <p>Homework to read the book and complete the exam beforehand.</p>
May 14	<p><b>WLI Monthly Webcast – Strength Based Leadership and Leading</b>  1:30pm – 3:00pm EST  Aymarie Corriveau, CDMSmith, WLI 2012 Graduate, WLI 2013-2018 Steering Committee Member will discuss the results of SBL.</p> <p>Homework: Look at everyone from your group’s SBL Results and think about the questions posed to discuss.</p>
Week May 20	<p>Small Groups Video Chat #2. Group discussion with video 30 Mins</p> <p><b>Discuss your Strengths Based Leadership Results</b></p> <p>Group 1: 1pm EST, May 20  Group 2: 2pm EST, May 20  Group 3: 3pm EST, May 20  Group 4: 1pm EST, May 21  Group 5: 2pm EST, May 21  Group 6: 3pm EST, May 21</p>

<p>June 1</p>	<p><b>Final Project and Teams Announced</b></p> <p>Homework: Do Personality Profile and Write a Paragraph for Tom</p>
<p>Week of June 17</p>	<p><b><u>FACE TO FACE EVENT</u></b></p> <p><b><u>Monday, June 17<sup>th</sup></u></b>  <b>6:00pm - 8:00pm</b>      <b>Pre-Workshop Happy Hour (Sponsored by Kiewit)</b>  <b>Tequila and Tacos</b>  540 John Carlyle St, Alexandria, VA 22314</p> <p><b><u>Tuesday, June 18<sup>th</sup></u></b>  <b>8:30am – 4:45pm</b></p> <ul style="list-style-type: none"> <li>- 8:30 – 8:45am – Welcome – Eileen O’Neill, Executive Director, WEF</li> <li>- 8:45 – 9:00am – Welcome and Program Overview - Julianne Jones, WEF</li> <li>- 9:00 – 12:00pm – Effective Public Speaking – Interactive Workshop – Tom Kunetz, MWRD</li> <li>- 12:00 – 1:00pm – Lunch</li> <li>- 1:00 – 4:45pm – Communicating with Impact – Elisabetta Natale, WSP and BJ Peterson,</li> </ul> <p style="text-align: center;">McCarthy Building Companies</p> <p><b>5:00pm - 8:00pm</b>      <b>Happy Hour (Sponsored by Kiewit)</b>  <b>Union Street Public House</b>  <i>(Use the free King Street Trolley to get down towards the water and then walk)</i>  121 S Union St, Alexandria, VA 22314</p> <p><b><u>Wednesday, June 19<sup>th</sup></u></b>  <b>8:30am – 4:45pm</b>  <b>Leader Day – Learning and Interacting from Leaders in the Water Sector</b></p> <ul style="list-style-type: none"> <li>- 8:30 – 9:00am – Coffee and Group Networking Time</li> <li>- 9:00 – 9:30am – Group Project Expectations</li> <li>- 9:30 – 10:00am – Karen Pallansch, Alexandria Renew Enterprises</li> <li>- 10:00 – 12:00pm – Unconscious Bias Training – Brainard Strategy,</li> <li>- 12:00 – 1:30pm – Lunch with Final Group</li> <li>- 1:30 – 2:00pm – Meet with Group Chat Group</li> <li>- 2:00 – 4:00pm – C. Mustafa Dozier and Helen Hagos, DC Water</li> <li>- 4:00 – 4:45pm – Wrap up</li> </ul> <p><b>5:00pm</b>      <b>Those in town can chose where to go out for Happy Hour/Dinner at own cost</b></p> <p><b><u>Thursday, June 20<sup>th</sup></u></b>  <b>9:00am – 11:00am</b>  Optional tour of Alexandria Renew Enterprises – RSVP Required</p>

Week of June 24	<p><i>Homework: Receive SMART Goal Analysis for Group Chat.</i></p> <p>Small Group Video Chat #3. Group discussion with video –30mins <b>Discuss where you are in your career and your professional goals, you will meet again at WEFTEC to update each other on these goals.</b></p> <p>Group 1: 1pm EST, June 24 Group 2: 2pm EST, June 24 Group 3: 3pm EST, June 24 Group 4: 1pm EST, June 25 Group 5: 2pm EST, June 25 Group 6: 3pm EST, June 25</p>
July 2	<p>Final Project Abstract due with title, 100-word description and 3 learning objectives.</p>
July 16	<p><b>WLI Monthly Webcast – Workforce and Planning</b> 1:30pm – 3:00pm Eastern</p> <ul style="list-style-type: none"><li>• 1:30 -2:00pm EST - Diversity Management - Jose Espinoza, California Water Service</li><li>• 2:00 -2:30pm EST - Women in the Workplace - Susan Pekarek, Johnson County Wastewater</li><li>• 2:30 -3:00pm EST - Inter-Generations - Michaela Rempkowski, Burns &amp; McDonnell</li></ul>
Week of July 29	<p>Small Group Video Chat #4. Group discussion with video –30 mins <b>Discussion on Differences/Similarities between Strengths Based Leadership and Personality Profile Results</b></p> <p>Group 1: 1pm EST, July 29 Group 2: 2pm EST, July 29 Group 3: 3pm EST, July 29 Group 4: 1pm EST, July 30 Group 5: 2pm EST, July 30 Group 6: 3pm EST, July 30</p>

<p>August 13</p> <p>Week of August 20</p> <p>Week of August 26</p>	<p><b>WLI Monthly Webcast – Entrepreneurship and Innovation</b></p> <ul style="list-style-type: none"> <li>• 1:30pm – 2:30pm – 13 Lessons from Imagine H2O’s 10 Years in the Field, Tom Ferguson, Imagine H2O</li> <li>• 2:30pm – 3:00pm – How to use social media to market yourself and your ideas, Ian Fife, WesTech</li> </ul> <p>1:30pm – 3:00pm Eastern</p> <p>Final Project Team Calls</p> <p><i>Homework: Track how much time you spend on certain things during one workday following a set of instructions.</i></p> <p>Small Groups Video Chat #5. Group discussion with video – 30 mins</p> <p><b>Time Management</b></p> <p>Group 1: 1pm EST, August 26  Group 2: 2pm EST, August 26  Group 3: 3pm EST, August 26  Group 4: 1pm EST, August 27  Group 5: 2pm EST, August 27  Group 6: 3pm EST, August 27</p> <p>Final Agenda for WLI Workshop at WEFTEC Distributed</p>
<p>September 3</p> <p>Week of September 11</p> <p>September 13</p> <p>September 21</p> <p>September 22</p>	<p><b>WLI Monthly Webcast - Leading with Emotional Intelligence</b></p> <p>1:30pm – 3:00pm Eastern</p> <ul style="list-style-type: none"> <li>• 1:30pm - Kerrie Greenfelder, general overview of Emotional Intelligence</li> <li>• 2:00pm - Dan Armendariz, deeper dive into one or a few areas</li> <li>• 2:30pm - Guy Voss, personal perspective, tie back to June F2F meeting/experiences</li> </ul> <p>Final Project Team Calls – Using Skype Business Meeting</p> <p>Final Project Deliverables due to WEF</p> <p>Evening Meet and Greet in Chicago –  Flight Club, 5:00pm – 8:00pm  111 W Wacker Drive  <b>Hosted by Kiewit</b></p> <p>WLI Workshop at WEFTEC</p>

# Water Leadership Institute 2019 Workshop at WEFTEC

8:30am – 5:00pm

**Sunday, September 22, 2019**

McCormick Place, Chicago

Room S103c

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8:30am	<i>Grab coffee on own and then come to room to network and check-in</i>
<b>8:45am – 8:55am</b>	<b>Welcome! Review of Day's Activities – Julianne Jones</b>
<b>8:55am – 9:15am</b>	<b>Ice Breaker and Peer Connection – Guy Voss</b>
<b>9:15am – 9:30am</b>	<b>What to do at WEFTEC</b> Short overview of what to do/where to find information at WEFTEC This time is open for others to announce interesting things they might be involved with.
<b>9:30am – 10:00am</b>	<b>SMART Goals Overview</b> Meet with your Group Chat Groups and give updates on your smart goal, get advice, check in, and work on the plan for the future. There are questions to help lead the discussion in the workbook.
<b>10:00am – 10:15am</b>	<b>Coffee Break – Served in room</b>
<b>10:15am – 11:45am</b>	<b>Final Project Presentations (10 mins each)</b> Groups should give an overview of their webcast, show their teaser video, and answer any questions.
<b>11:45pm – 1:00pm</b>	<b>Networking Lunch – Served in room</b>
<b>1:00pm – 2:30pm</b>	<b>My Leadership Experience and Workforce Management</b> George Hawkins
<b>2:30 pm – 3:10pm</b>	<b>Wrap Up with Facilitated Feedback</b> Take 5 minutes to put the Post-its with your feedback on the appropriate pages. We will then have an open dialogue between the steering committee and group to talk about what our intentions were and see how we did. We will also ask participants to state what they got out of the program and want to remember
<b>3:00pm tables</b>	<b>In-room beverage service (continuing) – Please grab a drink and come back to your</b>
<b>3:20pm - 3:45pm</b>	<b>WLI Alumni Introductions</b> Alumni from previous years have been invited to briefly come introduce themselves to the group.
<b>3:45pm - 4:15pm</b>	<b>Graduation and Group Photo</b> Graduation Comments and Congratulations followed by a Group Photo Tom Kunetz, WEF Trustee, MWRD and Jenny Hartfelder, WEF Trustee, Stantec
<b>4:15pm – 5:00pm</b>	<b>Networking Social Event and meet your InFLOW Mentee</b>