Questions? Reach us at:
InFLOW@wef.org

STEMpath Application

Important dates:

- **March 23, 2023**
  Application Closes

- **Week of April 3, 2023**
  Accepted universities notified

- **June 1, 2023**
  Universities submit participating scholars to WEF

- **September 2023**
  InFLOW virtual program begins.

- **Sept. 30 - Oct. 4, 2023**
  WEFTEC in Chicago, IL

Introduce Your University’s Future Leaders to the Water Industry!

At the Water Environment Federation (WEF) we believe that our water workforce should reflect the communities we serve.

The WEF InFLOW (Introducing Future Leaders to Opportunities in Water) program aims to enhance diversity and inclusion in the water workforce.

This scholarship opportunity engages participants in WEF programs and events to:

1. Solidify their interest in working in the water sector; and
2. Increase probabilities for employment and long-term success working in water.

The STEMpath Track of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field. Through WEF InFLOW, these students are introduced to the water industry through a dual virtual and in-person program. This includes interactive networking opportunities with industry professionals and the chance to experience WEFTEC, the largest annual water quality event of its kind.

About the Water Environment Federation

WEF is a not-for-profit technical and educational organization of 35,000 individual members and 75 affiliated Member Associations representing water quality professionals around the world.

The Water Environment Federation Technical Exhibition and Conference (WEFTEC), offers water quality professionals the best in water quality education and training. In 2023 this event will feature both in-person and livestream components with nearly 200 technical sessions, workshops, mobile sessions, local facility tours and 1,000+ exhibitors, you won’t want to miss!

University Testimonial

“Howard University is proud to continue to collaborate with the Water Environment Federation to educate the future leaders of the water sector and prioritize the global health of the ecosystem. The program provides an opportunity for our students to experience water industry careers first-hand while researching new ways to enhance sustainability efforts in our local communities.”

- Howard University President Wayne A. I. Frederick
University Responsibilities & Agreement

1. Select up to 2 full-time undergraduate/graduate students that qualify for the WEF InFLOW STEMpath program and identify as being from historically underrepresented racial and/or ethnic groups.
2. Select at least one scholar for the program that is not an engineering student (other STEM fields encouraged).
3. Encourage a gender balance of participating students.
4. NEW for 2023: We ask the University to help ensure student(s) get everything set by deadlines.
   a. WEF will directly cover the cost for the following:
      i. Hotel Accommodations - Two students per room
      ii. WEFTEC Registration
      iii. Flights
      iv. Stipends - in the form of AMEX Cards
5. Highly encourage the university to send a representative, faculty member, or professor to WEFTEC (registration cost can be provided by WEF).
6. Coordinate and notify university faculty that students will be missing classes.
7. Be available for follow up communication with WEF about their experience.

Student Scholar Criteria & Responsibilities

1. Full-time undergraduate or graduate student at a participating School/University.
   a. Preferably entering sophomore or junior year in Fall 2023.
   b. Preferably majoring in a STEM (Science, Technology, Engineering, or Mathematics) field.
2. 18 years of age or older.
3. Represent a historically underrepresented racial and/or ethnic group.
4. Required to participate in online activities from September-October 2023.
5. Required to attend WEFTEC 2023 in Chicago, IL from Sept. 30 - Oct. 4, 2023, and fully participate in all scheduled activities.
6. Willing to fully participate with WEF Staff, Sponsors, & Members before and after WEFTEC 2023.
7. Responsibly represent their School/University during WEF InFLOW events and while in Chicago, Illinois.
9. Experience in water is not required, but an interest in the water industry is encouraged.

Past Participating Schools

Since the start of the InFLOW in 2018, the STEMpath track has had over 100 scholars from 21 different universities complete the program. To date more than 47% of those scholars have obtained a job in the water industry!