

Diversity and Inclusivity Policy

Policy Name	WEF Diversity and Inclusivity Statement
Policy Category	Legal
Policy Number	1997-001
Policy and Revision Dates	October, 1997; May, 2015
Requirements	No legal requirements
Review Cycle	5 years

A. General Policy Statement

The Water Environment Federation is committed to enhancing diversity and awareness of race, ethnicity, nationality, gender, age, disability and sexual orientation among its staff, consultants, contractors and members. As a matter of principle and practice, the Water Environment Federation values and seeks a diverse and inclusive membership. It is the Federation's goal to encourage full participation in the activities of the Federation, its Member Associations and affiliated entities by all individuals