

PERFORMANCE MEASURES RESOLUTION

WEF Board of Trustees, July 15, 2005

Use of Performance Measures in WEF Operations and Planning

Performance Measures Task Force:

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Whereas: it has been recognized that WEF is a complex organization with many activities and objectives. Therefore WEF needs quantitative performance measures to evaluate its progress in fulfilling its mission and guiding decision making about development and implementation of our strategic plans.

Whereas: a Performance Measures Task Force was created to investigate means to adequately assess WEF's performance and guide decision making and has submitted its report, now there be it:

Resolved that:

- ◆ WEF establish a policy measuring performance against objectives and goals as a standard practice incorporated into both planning and operations as outlined in the Task Force's report to the Board.

Further resolved that:

- ◆ WEF President and WEF Executive Director appoint an officer or trustee and staff manager partnered with the Long Range Planning Committee to oversee implementation of the proposed approach (outlined in the report) and develop a communication/education plan about the use of performance measures in WEF planning and operations.
- ◆ WEF pursue implementation of the ten proposed measures over the next year and make recommendations for specific numeric goals and budget estimates for their adoption.
- ◆ The oversight task force report back to the Board of Trustees on an annual basis with assessment and recommendations regarding the use of performance measures.