



WEF InFLOW (*Introducing Future Leaders to Opportunities in Water*) is a program to enhance diversity and inclusion in the water workforce.

This scholarship opportunity engages participants in WEF programs and events to:

1. Solidify their interest in working in the water sector; and
2. increase probabilities for employment and long-term success working in water.

- WEF InFLOW consists of two tracks:
- *CareerTech* partners with community-based organizations to expose scholars in job readiness programs to the variety of career possibilities in water quality.
- *STEMpath* identifies scholars enrolled in undergraduate/graduate degree programs from historically underrepresented ethnic and racial groups.

CareerTech

for the Workforce

CareerTech focuses on the local WEFTEC host communities (Chicago and New Orleans) to introduce opportunity youth to the wide array of career opportunities in water. While attending WEFTEC, scholars are guided through the water resource recovery process via facility tours, meetings with exhibitors and local utilities, a behind the scenes tour of Operations Challenge, participation in the WEF Community Service Project, as well as networking with peers and industry leaders. Following WEFTEC, scholars become members of WEF and their local water quality association where they are given ongoing opportunities for networking and education.

"I enjoyed InFlow CareerTech very much and am currently seeking employment in the water sector. I am also pursuing my operator certification through the guidance of WEF. I am very thankful for this program!"

– 2020 CareerTech Scholar
New Orleans

"I learned a ton about water companies and their capabilities. It was very impressive to see how they function in the greater scheme of water technology. I also learned water industry-language and it has motivated me."

– 2019 CareerTech Scholar
Chicago

Who is involved?

WEF partners with Corps Network chapters to recruit individuals for the CareerTech program. The Corps Network are locally-based organizations that transform young people through career development, conservation, and civic engagement. Through this involvement with the Corps Network, scholars are ideal candidates for water sector careers.



- The Water Environment Federation Technical Exhibition and Conference (WEFTEC®), is the largest event of its kind in North America. WEFTEC offers water quality professionals the best in water quality education and training. In 2021 this event will feature both in-person and virtual components with nearly 200 technical sessions, workshops, mobile sessions, local facility tours and 1,000+ exhibitors, you won't want to miss!



STEMpath for Students

The STEMpath Track of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field. Through WEF InFLOW, these students are first introduced to the water industry at WEFTEC, where they participate in activities with other students and young professionals, as well as specially curated events to help scholars build their network within the water community. After WEFTEC, scholars are invited to participate and engage in other WEF events and activities.

“These opportunities encourage people of all ages and backgrounds to stand for something that is the most important resource that we have. From planting those seeds in the hearts and minds of elementary students, to giving college students the opportunity to network as they are going into the industry, to taking professionals who are already in the work field and giving them an opportunity to know more and be advocates of water helps the effort to make this world a place that can be sustainable once more.”

– **Kayson**, University of Hawai‘i

“Going to WEFTEC really broadened my interest and passion in water, I didn’t realize how many opportunities and positions are available, since I was really just basing my knowledge of water off of what we were being taught in the classroom.”

– **Faith**, Howard University

Who is involved?

WEF works with universities and colleges throughout the United States to identify student scholars. Program participants include students ranging from sophomore year to Ph.D candidates, with different STEM concentrations and a varying range of knowledge about the water industry.

Sponsorships

Sponsorship support provides travel assistance, hotel accommodations, registration, and additional networking opportunities to scholars.

By becoming a WEF InFLOW Sponsor, you not only help introduce a scholar to the water industry, but have the opportunity to meet and interact with the scholars firsthand. For more information on sponsorship opportunities, please visit www.wef.org/inflow.



For more information on the WEF InFLOW program, please visit www.wef.org/inflow, or email inflow@wef.org.