



WATER ENVIRONMENT FEDERATION
INTRODUCING FUTURE LEADERS TO OPPORTUNITIES IN WATER

Questions? Reach us at:

InFLOW@wef.org

[STEMpath Application](#)

Important Dates:

- **January 12, 2026**
Applications Open
- **January 28, 2026**
STEMpath Info Session
- **February 26, 2026**
Application Closes
- **March 24, 2026**
Professor/Faculty
Recommendation Due
- **April 2026**
Notifications sent to
applicants
- **August 2026**
InFLOW virtual program
begins.
- **Sept. 26-30, 2026**
WEFTEC in New Orleans, LA

[InFLOW Webpage](#)

[About WEFTEC](#)

[Words on Water Podcast -
The InFLOW Experience](#)

Introducing Future Leaders to the Water Industry!

The WEF InFLOW (Introducing Future Leaders to Opportunities in Water) program aims to introduce and provide opportunities for emerging talent to enter the water workforce.

This professional development scholarship opportunity engages participants in WEF programs and events to:

1. Solidify their interest in working in the water sector; and
2. Increase probabilities for employment and long-term success working in water.

The **STEMpath Track** of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field.

Through WEF InFLOW, these students are introduced to the water industry through a dual virtual and in-person program. This includes interactive networking opportunities with industry professionals and the chance to experience **WEFTEC**, the largest annual water quality event of its kind.

About the Water Environment Federation

WEF is a not-for-profit technical and educational organization of 35,000 individual members and 75 affiliated Member Associations representing water quality professionals around the world.

The Water Environment Federation Technical Exhibition and Conference (WEFTEC), offers water quality professionals the best in water quality education and training. In 2026 this event will feature both in-person and livestream components with nearly 200 technical sessions, workshops, mobile sessions, local facility tours and 1,000+ exhibitors, you won't want to miss!

University Testimonial

"Howard University is proud to continue to collaborate with the Water Environment Federation to educate the future leaders of the water sector and prioritize the global health of the ecosystem. The program provides an opportunity for our students to experience water industry careers first-hand while researching new ways to enhance sustainability efforts in our local communities."

- Howard University President Wayne A. I. Frederick



Eligibility for Program

1. Enrolled as a full-time undergraduate in your 3rd or 4th year in college or enrolled as a college-graduate in a Masters-level program in year 1 or 2 in Fall 2026.
2. Majoring in a Science, Technology, Engineering, or Mathematics (STEM) related field.
Note: Majoring in engineering is not required.
3. Must be a student and entering or early in your professional career.
4. 18 years of age or older when the InFLOW program starts
5. If currently employed, no more than two years of full-time employment in the water industry
6. Must bring a diverse perspective and unique background to the program and the water industry (per your response within the InFLOW Application Form)
7. Experience in work or academic courses related to the water industry is not required; however, interest in the industry or related fields is encouraged
8. Must have a Professor Sponsor to:
 - a. Be your University advocate and assist in communicating with other professors about potentially missing class/asking for extensions on assignments due to conference travel
 - b. Review student applications from their university by March 24th
 - c. Attend a virtual orientation with other professor sponsors to learn more about the program
 - d. Optional-WEFTEC registration cost can be provided by WEF.

Student Scholar Criteria & Responsibilities

1. Required to participate in online activities in August and September 2026 (See Agenda)
2. Required to attend annual WEFTEC 2026 in New Orleans, Louisiana from September 26-30, 2026, and fully participate in all scheduled activities
3. Willing to fully participate with WEF Staff, Sponsors, & Members before and after WEFTEC 2026
4. Responsibly represent their School/University during WEF InFLOW events and while in New Orleans
5. Follow Louisiana State and Federal Laws, including not consuming alcohol if under 21

wef | InFLOW STEMpath Scholars Receive:

- Exclusive InFLOW Programming
- Shared Hotel Accommodations
- Stipend to Cover Expenses at WEFTEC
- WEFTEC Registration
- Roundtrip Flight to WEFTEC
- 1 Year WEF Membership

Please note that expenses covered by WEF are for travel, shared hotel accommodations, and incidentals during the program, and not for your college/university tuition.

InFLOW STEMpath Success

Since the start of the InFLOW in 2018, the STEMpath track has had 199 scholars from 68 different universities complete the program. To date, 52% of those scholars have obtained a job in the water industry!



"The 2023 InFLOW Program has been a rewarding journey filled with learning opportunities, mentorship, and networking. I was exposed to a wide range of topics and gained insights into various aspects of the industry that I might not have encountered otherwise."

InFLOW offered numerous networking opportunities, enabling me to connect with peers and professionals in the field. These connections have the potential to be a valuable asset in my future career."

– Jascika

University of Nebraska–Lincoln
2023 InFLOW STEMpath Scholar



"I will 100% recommend the WEF InFLOW program to my classmates. It was nothing I expected, this program highly exceeded my expectations. There were enough activities for the scholars to do and we were exposed to many great opportunities."

This was such a great networking event and the friendship among the scholars and admins that was built for just a short period of time, I know it will last a life time. We entered this program with nothing and come back home with different opportunities, lessons, confidence, fulfillment, and friendship!"

– Carl

Clemson University
2024 InFLOW STEMpath Scholar