

Environmental Sustainability Policy

Policy Name	WEF Environmental Sustainability Policy
Policy Category	Mission
Policy Number	2005-002
Policy Origination and Review Dates	July, 2005; April, 2019; October, 2024; May, 2025
Requirements	Not required to comply with federal or state statutes
Review Cycle	1 year
Legal Review Needed	No

A. General Policy Statement

WEF members work every day to protect public health and the environment, and to sustain thriving communities, at the local, regional, national, and global levels. WEF is committed to playing a key role in the transformation towards a circular economy, both in how we work and through our work supporting the water sector. In a circular economy, processes are designed to minimize waste and the use of natural resources through minimizing inputs and waste, recycling, reuse, and the conversion of waste byproducts to valuable resources. In support of this vital work, WEF is committed to providing leadership, advocacy, and action for a sustainable future.

As a not-for-profit organization operating in the public interest, our leadership includes providing relevant education and training for the water sector, advocating for the adoption of sustainable policies and practices, and serving as a role model and example by maintaining our own business operations according to best practices that reduce waste, minimize pollution, and conserve water and energy.

Principles

WEF recognizes the importance of promoting sustainable practices in its business operations. WEF's Environmental Sustainability Policy ("Policy") is based on the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into business decisions, including, but not limited to, office and/or business operations; procurement of business equipment,

supplies or services; supplier/vendor; WEF meetings and events; and travel or transportation activities.

- To educate WEF staff on best practices and commit to improving and implementing sustainable practices.
- To make our suppliers aware of our Policy and encourage them to adopt sound sustainable practices.
- WEF is also committed to influencing, through educational programs, advocacy, and its own business practices, the adoption of sustainable practices by others including our members and Member Associations, exhibitors, local agencies, and others in the water and association sectors.

In keeping with the Principles of this Policy, WEF observes the following:

Business Travel

WEF recognizes the impacts created by business travel and provides staff with guidelines to make travel more sustainable.

Sourcing and Supplier/Vendor Selection

As part of WEF's commitment to sustainability, WEF will prioritize selection of products, materials and service suppliers that complement and strengthen WEF's commitment to sustainability, whenever feasible.

Meetings & Events

WEF is committed to incorporating sustainable practices in the planning and implementation of its meetings and events by adopting the Event Industry Council (EIC) framework for Sustainable and Socially Impactful Events.