House of Delegates
DE&I Committee Update

Joe Navas – NWEA Cmte Chair
ValaRae Partee – GAWP Vice Chair
Jeff Berlin – RMWEA
Amy Baker – AZ Water

Haley Goddard – PNCWA
Kelsey Hurst – WEF Sr. Manager
Donnell Duncan – Speaker of the HOD
Alexie Kindrick – Speaker-Elect
WEF Core Values & DE&I

“Integrate Diversity, Equity, and Inclusion in all we do”
DE&I Committee Charter

• Establish a Quarterly DE&I Networking Call
  • The goal is for MA Leadership to collaborate and learn from each other.

• Make it easier to find and use the Existing DE&I Resources at WEF
  • Create a simple way to introduce new leaders to the tools & resources

• Be a resource and example for others within the HOD and MA Leadership along their DE&I Journey
Quarterly MA Networking Call

• 1st Quarterly call was on January 19th
• Approx 90 participants on the call
• Discussed available resources, the vision of the call, & the DE&I Toolkit.
• Members on the call shared their stories and DE&I journeys.
• Next Call:
  • April 27th @ 1pm EST/10am PST
  • Focus on Workforce Development and much more!
Existing DE&I Resources at WEF

• All WEF Members have access to the WEF DE&I Toolkit
  • The toolkit is located at:
    • Click on DE&I MA Resources Button
    • Log in with WEF Credentials

• DE&I Community [hivebrite](http://www.wef.org/topics/hot-topics/diversity-equity-and-inclusion/)
  • Coming soon through WEFUnity

• HOD DE&I Committee

• Quarterly MA DE&I Networking Call
We are a Resource for You!

- Starting a DE&I Committee
- Iowa & South Carolina
- Starting an InFLOW program
- Inclusive Event Planning
- Anything along your DE&I Journey
- Ask your Delegate to contact us!!
THANK YOU FOR YOUR PARTICIPATION