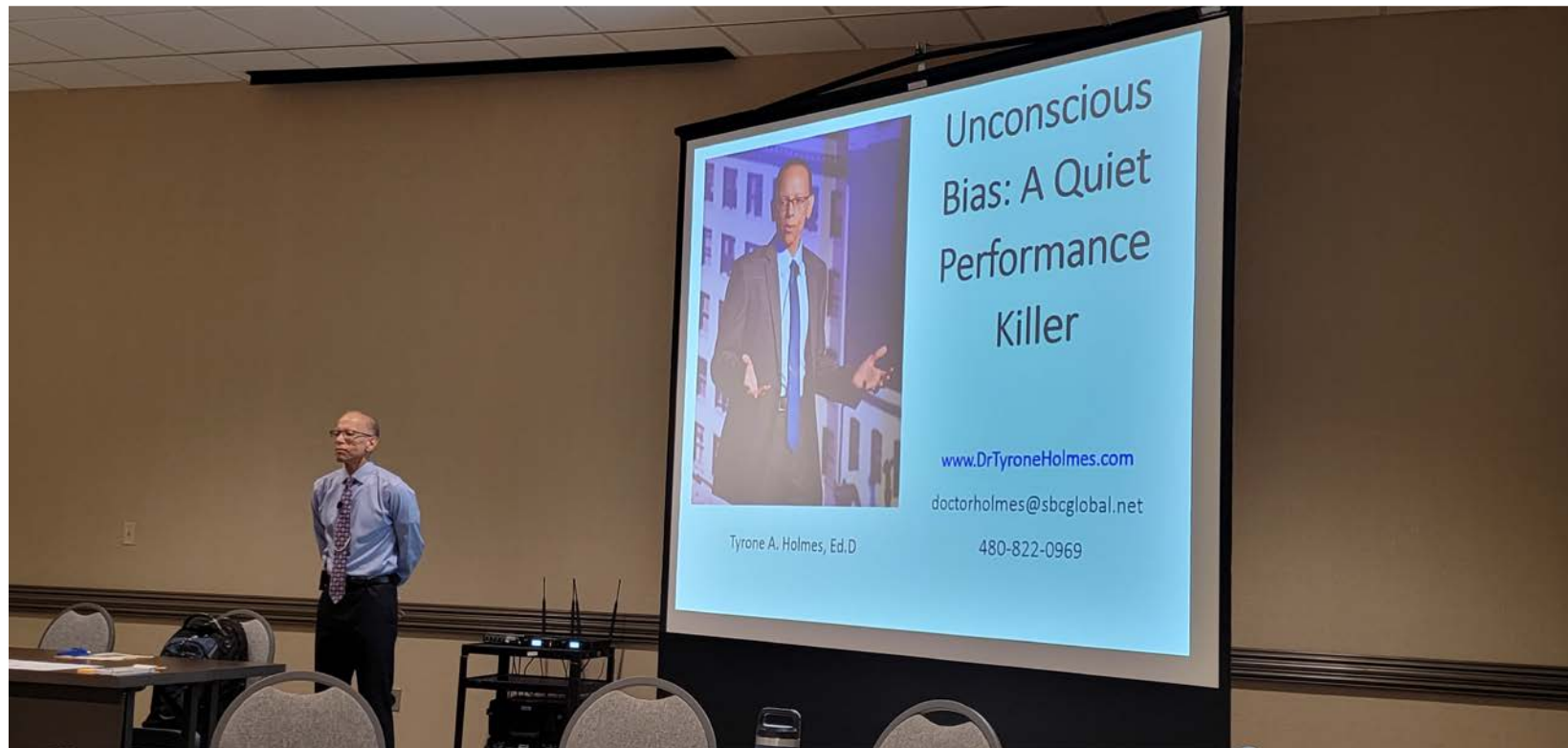


Leading with DEIB in Mind!

Incorporating DEIB into MWEA's Annual Conference



<https://www.drtyroneholmes.com/>



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Unconscious Bias: A quiet Performance Killer

Unconscious Bias: Uncomfortable Conversations



Because of this session, you'll be able to:

Define unconscious bias and describe 4 types of bias that can negatively impact your work relationships and performance.

Identify specific steps you can take to reduce the negative impact of unconscious bias.

Describe "microaggressions" and the ways they can harm communication, work relationships and performance.

Define "uncomfortable conversations" and describe several steps we can take to manage them more effectively.

Goals

- *Introduce* the concept of DEIB in an engaging way to our MWEA members and especially our leadership.
- To spur conversation and action towards a more inclusive organization.

Outcomes

- Really great discussion during the workshop and after – great feedback
- Incorporating what we learned in our upcoming Leadership Retreat.
- At least two of our members have actively incorporated this workshop material into their workplaces.
- Our DEIB Committee has an initial activity/event to build on.

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