

Accelerator Program





Accelerator + New Member = Success!



Accelerator Program

- Provides a formal process for onboarding of new committee members
- The new member will feel more at home within the new committee, in a shorter period of time
- Relatively straightforward queries regarding basic operational issues are dealt with in a timely and non-bureaucratic manner
- The initial confusion and uncertainty faced by all new members is lessened
- The new member begins to add value more quickly, leading to increased confidence and engagement
- The accelerator is actively involved in making the committee successful and new members more engaged

Accelerator Commitment and Responsibilities

<u>Accelerator</u>	
Com	mitment:

Typically, a 6-month to 1-year commitment (voluntary)

Willing to provide time, support, and be accessible within certain limitations

Should be a good communicator, a role-model, and self-motivated. Preferably an existing committee member for more than 1 year.

<u>Accelerator</u> <u>Responsibilities</u>:

Meet with the new member at WEFTEC, Mid-Year Meeting, or via conference call to introduce themselves

Establish a relationship with the new member and act as an informational resource on procedures & communication

Follow up with the new member on a regular basis (monthly discussions)

ACCELERATOR COMMITTEE **NEW MEMBER BENEFITS BENEFITS BENEFITS** Increased member Expanded network Jump-start on networking communication Enhanced member Opportunity to motivate Single point-of-contact engagement and others onboarding Enhanced leadership and A smoother acclimation Increased member mentoring skills period productivity