



WATER ENVIRONMENT FEDERATION
INTRODUCING FUTURE LEADERS TO OPPORTUNITIES IN WATER

Introduce Your University's Future Leaders to the Water Industry!

The Water Environment Federation (WEF) believes that our water workforce should reflect the communities we serve. In 2018, WEF began the InFLOW (*Introducing Future Leaders to Opportunities in Water*) Program which aims to enhance diversity and inclusion in the water workforce.

This scholarship opportunity engages participants in WEF programs and events to:

1. solidify their interest in working in the water sector; and
2. increase probabilities for employment and long-term success working in water.

The STEMPath Track of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field. Through WEF InFLOW, these students are introduced to the water industry at WEFTEC, the largest annual water quality event of its kind.

How to get involved:

For more information, please visit www.wef.org/inflow.

Apply for your university to participate in InFLOW STEMPath 2020 at:

<https://wef.secure-platform.com/a/solicitations/70/home>

Important dates:

- **March 31, 2020**
Application Closes
- **Early April 2020**
Accepted universities notified
- **May 2020**
Universities submit participating scholars to WEF
- **October 2-7, 2020**
WEFTEC in New Orleans, LA

University Responsibilities/Agreement

1. Obtain **3-5 students** that qualify for the WEF InFLOW STEMPath program and are from historically underrepresented racial and/or ethnic groups
2. Encourage a gender balance of participating students
3. Be responsible for coordinating student flights and stipends, which will be reimbursed by WEF after invoice submission
 - a. WEF will reimburse the university for the following:
 - i. Airfare
 - ii. Student Stipend for other transportation and meal costs
 - b. WEF will directly cover the cost for the following:
 - i. Hotel Accommodations
 - ii. WEFTEC Registration
 - iii. Some Meals
4. Send a representative, faculty member, or professor to WEFTEC (highly encouraged). Registration can be provided by WEF
5. Coordinate and notify university faculty that students will be missing classes
6. Be available for follow up communication with WEF Staff about their experience

Student Criteria & Responsibilities

1. Full-time student at a participating School/University
 - a. Preferably entering sophomore or junior year in Fall 2020
 - b. Preferably majoring in a STEM (Science, Technology, Engineering, or Mathematics) field
2. 18 years of age or older
3. Represent a historically underrepresented racial and/or ethnic group
4. Required to participate in online activities during the Summer of 2020
5. Required to attend WEFTEC 2020 in New Orleans, LA from October 2-7, 2020 and fully participate in all scheduled activities
6. Willing to fully participate with WEF Staff, Sponsors, & Members before and after WEFTEC 2020
7. Responsibly represent School/University during WEF InFLOW events and while in New Orleans, LA
8. Follow Louisiana State and Federal Laws, including not consuming alcohol if under 21.
9. Experience in water is not required, but an interest in the water industry is encouraged.

University Testimonial

“Howard University is proud to continue to collaborate with the Water Environment Federation to educate the future leaders of the water sector and prioritize the global health of the ecosystem. The program provides an opportunity for our students to experience water industry careers first-hand while researching new ways to enhance sustainability efforts in our local communities.”

- Howard University President Wayne A. I. Frederick.



Past Participating Schools

