Questions? Reach us at:  
InFLOW@wef.org

Introducing Future Leaders to the Water Industry!

At the Water Environment Federation (WEF) we believe that our water workforce should reflect the communities we serve.

The WEF InFLOW (Introducing Future Leaders to Opportunities in Water) program aims to enhance diversity and inclusion in the water workforce.

This scholarship opportunity engages participants in WEF programs and events to:

1. Solidify their interest in working in the water sector; and
2. Increase probabilities for employment and long-term success working in water.

The STEMpath Track of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field. Through WEF InFLOW, these students are introduced to the water industry through a dual virtual and in-person program. This includes interactive networking opportunities with industry professionals and the chance to experience WEFTEC, the largest annual water quality event of its kind.

About the Water Environment Federation

WEF is a not-for-profit technical and educational organization of 35,000 individual members and 75 affiliated Member Associations representing water quality professionals around the world.

The Water Environment Federation Technical Exhibition and Conference (WEFTEC), offers water quality professionals the best in water quality education and training. In 2024 this event will feature both in-person and livestream components with nearly 200 technical sessions, workshops, mobile sessions, local facility tours and 1,000+ exhibitors, you won’t want to miss!

University Testimonial

“Howard University is proud to continue to collaborate with the Water Environment Federation to educate the future leaders of the water sector and prioritize the global health of the ecosystem. The program provides an opportunity for our students to experience water industry careers first-hand while researching new ways to enhance sustainability efforts in our local communities.”

- Howard University President Wayne A. I. Frederick
Eligibility for Program
1. Full-time undergraduate or graduate student at a participating School/University
2. Must be in your junior or senior year or a master student in Fall 2024 to apply
3. Majoring in a STEM (Science, Technology, Engineering, or Mathematics) field (note majoring in engineering is not required)
4. 18 years of age or older by the time you attend WEFTEC
5. Represent a historically underrepresented racial and/or ethnic group. WEF defines this as those who identify as Black/African, Caribbean/West Indies, Hispanic/LatinX, Asian/Pasifika, and Native Americans/First Nations.
6. Experience in water is not required, but an interest in the water industry is encouraged.
7. Professor Sponsor
   a. Be your University advocate and assist in communicating with other professors about potentially missing class/asking for extensions on assignments due to conference travel
   b. Fill out a review and recommendation form
   c. Attend an orientation with other professor sponsors to learn more about program
   d. WEFTEC registration cost can be provided by WEF.

Student Scholar Criteria & Responsibilities
1. Required to participate in online activities in September and October 2024 (See Agenda)
2. Required to attend annual WEFTEC 2024 in New Orleans, Louisiana from October 5–9, 2024, and fully participate in all scheduled activities
3. Willing to fully participate with WEF Staff, Sponsors, & Members before and after WEFTEC 2024
4. Responsibly represent their School/University during WEF InFLOW events and while in New Orleans, Louisiana.
5. Follow Louisiana State and Federal Laws, including not consuming alcohol if under 21.

Past Participating Schools
Since the start of the InFLOW in 2018, the STEMpath track has had over 130 scholars from 28 different universities complete the program. To date more than 47% of those scholars have obtained a job in the water industry!