



## **The Employer's Guide to the WEF's Water Leadership Institute**

### **My employee wants to enroll in the Water Leadership Institute (WLI). What is it?**

The [WLI program](#) is aimed at educating, training, and providing opportunities that enable developing and emerging leaders to build strong lasting relationships within the water industry. This intensive program allows participants the opportunity to engage in management training and leadership development through a blended learning approach that includes the examination of complex challenges facing the water and wastewater industries and networking with public and private sector practitioners. Participants will build skills and knowledge needed to affect change within their organizations. Participation in this program is determined by a competitive application process.

### **What are the time commitments?**

While there is no maximum amount of time that an individual may want to contribute, there are minimum expectations.

WLI is comprised of two in-person events, six large-group webcasts, monthly group chats, and weekly final project meetings. It is expected that participants will spend a minimum of **four hours** per week on WLI-related activities during the duration of the program.

### **Is travel involved?**

Yes! There are two travel requirements for program participants. It is expected that all those enrolled be able to attend these two events.

The first travel requirement is the Face-to-Face event which is held in Alexandria, VA. This is a two-day intensive boot camp that will serve as a launch point into the WLI programming.

The second travel requirement is for the program wrap-up and graduation ceremony, which is hosted at WEFTEC (either New Orleans, LA or Chicago, IL). We encourage participants to stay for the entire five-day duration of WEFTEC as the registration is covered in the tuition costs for the program.



### **What costs will we incur?**

The costs you will incur are for the following:

- Travel-related expenses (airfare, transportation, parking, luggage, meals, lodging, etc.).
- Tuition: \$1,235, WEF member rate. This fee includes a full conference registration to WEFTEC (a \$900 value), access to 6 live webcasts (a \$240 value), and the two-and-one-half-day workshop in Alexandria (a \$600 value). In addition, it includes monthly group chats, homework assignments, and putting together the final project.
- \$25 for Strengths Based Leadership assessment.
- Salary costs for employees during work hours for participation

### **Is there funding support?**

Yes, there are limited scholarship opportunities. [See the WEF website for more information.](#)