

<b>Community Leadership Council - Role</b>	<b>Name</b>	<b>Email</b>	<b>End Date</b>	<b>MA Affiliation</b>	<b>Organization</b>
<b>Chair</b>	Rasha Maal-Bared	<a href="mailto:maalbaredr@cdmsmith.com">maalbaredr@cdmsmith.com</a>	11/1/2025	Western Canada WEA	CDM Smith
<b>Vice Chair</b>	Ian Fife	<a href="mailto:ifife@westech-inc.com">ifife@westech-inc.com</a>	11/1/2025	WEA of Utah	WesTech Engineering LLC
<b>CoP Director - Conveyance &amp; Watershed</b>	<b>VACANT</b>				
<b>Collection Systems Community</b>					
<i>Chair</i>	Phillip Hubbard	<a href="mailto:phubbard@hrsd.com">phubbard@hrsd.com</a>	11/1/2025	Virginia WEA	HRSD
<i>Vice Chair</i>	Christopher Ranck	<a href="mailto:ranckcj@bv.com">ranckcj@bv.com</a>	11/1/2025	Indiana WEA	Black & Veatch
<i>2nd Vice Chair</i>	William E. McMillin, Jr	<a href="mailto:william.mcmillin@jacobs.com">william.mcmillin@jacobs.com</a>	11/1/2025		Jacobs Engineering Group, Inc
<i>Past Chair</i>	Paul Costa	<a href="mailto:pcosta@rjnmail.com">pcosta@rjnmail.com</a>	11/1/2025	WEA of Texas	RJN Group Inc
<b>Stormwater Community</b>					
<i>Chair</i>	Elizabeth Krousel	<a href="mailto:ekrousel@mbakerintl.com">ekrousel@mbakerintl.com</a>	11/1/2025	Chesapeake WEA (DE, DC, MD), Virginia WEA	Michael Baker International
<i>Vice Chair</i>	James Houle	<a href="mailto:james.houle@unh.edu">james.houle@unh.edu</a>	11/1/2025	New England WEA (CT, ME, MA, NH, RI, VT)	University of New Hampshire Stormwater Center
<i>2nd Vice Chair</i>	Alex Miller	<a href="mailto:ajmiller@mail.usf.edu">ajmiller@mail.usf.edu</a>		Florida WEA	
<i>Past Chair</i>	Mark Doneux	<a href="mailto:mdoneux@capitolregionwd.org">mdoneux@capitolregionwd.org</a>	11/1/2025	Central States WEA	Capitol Region Watershed District
<b>Watershed Management Community</b>					
<i>Chair</i>	Robert Martz	<a href="mailto:rmartz@hrsd.com">rmartz@hrsd.com</a>	11/1/2024	Virginia WEA	HRSD
<i>Vice Chair</i>	Sabu Paul	<a href="mailto:sabupaul28@yahoo.com">sabupaul28@yahoo.com</a>	11/1/2024	Federal Water Quality Association (DC, MD, VA)	Freese and Nichols
<i>2nd Vice Chair</i>	Rishab Mahajan	<a href="mailto:rmahajan@geosyntec.com">rmahajan@geosyntec.com</a>	11/1/2024	Illinois WEA	Geosyntec Consultants
<b>CoP Director - Leadership, Development &amp; Conferences</b>	<b>VACANT</b>				
<b>Program Community</b>					
<i>Chair</i>	Arthur Sandy	<a href="mailto:Asandy@brwncald.com">Asandy@brwncald.com</a>	11/1/2024	NC One Water	Brown & Caldwell
<i>Vice Chair</i>	Kent Nichols	<a href="mailto:nicholsk@wseinc.com">nicholsk@wseinc.com</a>	11/1/2024	New England WEA (CT, ME, MA, NH, RI, VT)	Weston and Sampson
<b>Manufacturers &amp; Representatives Community (MARC)</b>					
<i>Chair</i>	Patrick Foley	<a href="mailto:foley.p@sherwoodlogan.com">foley.p@sherwoodlogan.com</a>	11/1/2024	Chesapeake WEA (DE, DC, MD), Virginia WEA	Sherwood Logan & Assoc Inc
<i>Vice Chair</i>	Alexander Tabb	<a href="mailto:atabb@smithandloveless.com">atabb@smithandloveless.com</a>	11/1/2024	□ Kansas WEA	Smith & Loveless Inc
<b>Students &amp; Young Professionals Community</b>					
<i>Chair</i>	Natalie Cook	<a href="mailto:ncook@donohue-associates.com">ncook@donohue-associates.com</a>	11/1/2025	Central States WEA (IL, MN, WI)	Donohue & Associates, Inc.
<i>Vice Chair</i>	Elizabeth Heise	<a href="mailto:e.heise@trotter-inc.com">e.heise@trotter-inc.com</a>	11/1/2025		Central States WEA (IL, MN, WI)
<i>2nd Vice Chair</i>	Carolyn Christy	<a href="mailto:carolyn.christy@trinnex.io">carolyn.christy@trinnex.io</a>	11/1/2025	Pennsylvania WEA	Trinnex
<i>Past Chair</i>	Bernadette Drouhard	<a href="mailto:drouhardb@bv.com">drouhardb@bv.com</a>	11/1/2023	Georgia Association of Water Professionals	
<b>Specialty Conference Advisory Panel (By application)</b>					
<i>Chair</i>	Aditya Ramamurthy	<a href="mailto:adityaramamurthy@kennedyjenks.com">adityaramamurthy@kennedyjenks.com</a>	11/1/2025	Chesapeake WEA (DE, DC, MD), Virginia WEA	<a href="#">Kennedy Jenks Consultants</a>
<i>Vice Chair</i>	Jennifer Welsch	<a href="mailto:jwelsch@stlmsd.com">jwelsch@stlmsd.com</a>	11/1/2025	Missouri WEA	<a href="#">Metro Saint Louis Sewer District</a>
<i>Past Chair</i>	Charles Bott	<a href="mailto:cbott@hrsd.com">cbott@hrsd.com</a>	11/1/2025	Virginia WEA	<a href="#">HRSD</a>
<b>CoP Director - Initiatives</b>	<b>Scott Schaefer</b>	<a href="mailto:scott.schaefer@ae2s.com">scott.schaefer@ae2s.com</a>	<b>11/1/2025</b>	<b>Central States WEA (IL, MN, WI)</b>	<b>Advanced Engineering &amp; Environmental Services Inc (ae2s) HQ</b>
<b>Energy Management Task Force</b>					
<i>Chair</i>	John Willis	<a href="mailto:jwillis@brwncald.com">jwillis@brwncald.com</a>		Georgia Association of Water Professionals	
<i>Vice Chair</i>	Carl Grodnik	<a href="mailto:carl.grodnik@kingcounty.gov">carl.grodnik@kingcounty.gov</a>			
<i>Vice Chair</i>	Matthew Goss	<a href="mailto:gossmt@cdmsmith.com">gossmt@cdmsmith.com</a>			
<b>Envision Task Force</b>					
<i>Chair</i>	John Phillips	<a href="mailto:JMPhillips@parametrix.com">JMPhillips@parametrix.com</a>			
<i>Vice Chair</i>	Freddy Betancourt	<a href="mailto:fbetancourt@wadetrim.com">fbetancourt@wadetrim.com</a>			
<i>Past Chair</i>	Christopher Ranck	<a href="mailto:ranckcj@bv.com">ranckcj@bv.com</a>			
<b>Integrated Planning Task Force</b>					
<i>Chair</i>	Adrienne Nemura	<a href="mailto:anemura@geosyntec.com">anemura@geosyntec.com</a>			
<i>Vice Chair</i>	Patrick Bradley	<a href="mailto:patrick.bradley@richmondgov.com">patrick.bradley@richmondgov.com</a> ; <a href="mailto:pbradley@res.org">pbradley@res.org</a>			
<b>PFAS Task Force</b>					
<i>Chair</i>	Viraj DeSilva	<a href="mailto:viraj.desilva@freese.com">viraj.desilva@freese.com</a>			
<i>Vice Chair</i>	Teigan Gulliver	<a href="mailto:teigan.gulliver@hdrinc.com">teigan.gulliver@hdrinc.com</a>			
<i>Vice Chair</i>	Ivan Cooper	<a href="mailto:icooper@cecinc.com">icooper@cecinc.com</a>			
<b>Distributed Water Infrastructure Task Force</b>					
<i>Chair</i>	Edward Clerico	<a href="mailto:eclerico@nsuwater.com">eclerico@nsuwater.com</a>			

	<i>Vice Chair</i>	Tristian Bounds	<a href="mailto:tristianb@orenco.com">tristianb@orenco.com</a>			
	<i>Vice Chair</i>	Paula Kehoe	<a href="mailto:pkehoe@sfwater.org">pkehoe@sfwater.org</a>			
	<i>Microplastics Accelerator</i>	Cayla Cook	<a href="mailto:ccook@hazenandsawyer.com">ccook@hazenandsawyer.com</a>			
<b>CoP Director - Operations &amp; Maintenance</b>		<b>James (Jim) Barsanti</b>	<a href="mailto:jbarsanti@hazenandsawyer.com">jbarsanti@hazenandsawyer.com</a>	<b>11/1/2024</b>	<b>New England WEA (CT, ME, MA, NH, RI, VT)</b>	<b>Hazen and Sawyer</b>
	<b>Laboratory Practices Community</b>					
	<i>Chair</i>	Kevin O'Brien	<a href="mailto:obrien@mwrld.org">obrien@mwrld.org</a>	11/1/2025	Central States WEA (IL, MN, WI)	Metropolitan Water Reclamation District of Greater Chicago
	<i>Past Chair</i>	Amber Baylor	<a href="mailto:abaylor@socwa.com">abaylor@socwa.com</a>	11/1/2025	California WEA	South Orange County Wastewater Authority
	<b>Operations Challenge Community</b>					
	<i>Chair</i>	Jeffrey Sober	<a href="mailto:jsober@garverusa.com">jsober@garverusa.com</a>	11/1/2024	Garver	Garver
	<i>Vice Chair</i>	Kim Furry	<a href="mailto:kim.furry@cityhall.lima.oh.us">kim.furry@cityhall.lima.oh.us</a>	11/1/2024	Ohio WEA	City of Lima
	<b>Plant Operations &amp; Maintenance Community</b>					
	<i>Chair</i>	Oliver Schraa	<a href="mailto:schraa@inctrl.com">schraa@inctrl.com</a>	11/1/2024	WEA of Ontario	inCTRL Solutions, Inc.
	<i>Vice Chair</i>	Jeanette R. Klamm	<a href="mailto:jrklamm@yahoo.com">jrklamm@yahoo.com</a>	11/1/2024	Kansas WEA	
	<i>2nd Vice Chair</i>	Kenneth Schnaars	<a href="mailto:kschnaars@brwncald.com">kschnaars@brwncald.com</a>	11/1/2024	TN	
	<b>Operator Initiative Advisory Panel (By invitation)</b>					
	<i>Chair</i>	Mike Kyle	<a href="mailto:mkyale@lasa.org">mkyale@lasa.org</a>	11/1/2024	<a href="#">Pennsylvania WEA</a>	<a href="#">Lancaster Area Sewer Authority</a>
<b>CoP Director - Outreach</b>		<b>Donnell Duncan</b>	<a href="mailto:Donnell.Duncan@arcadis.com">Donnell.Duncan@arcadis.com</a>	<b>11/1/2025</b>	<b>Georgia Association of Water Professionals</b>	<b>Arcadis U.S., Inc.</b>
	<b>Awards &amp; Recognitions Community</b>					
	<i>Chair</i>	Tim Moran	<a href="mailto:moranfitzky@gmail.com">moranfitzky@gmail.com</a>	11/1/2025		
	<i>Past Chair</i>	Carol Martinson	<a href="mailto:carolmartinson@providenceeng.com">carolmartinson@providenceeng.com</a>	11/1/2023	Rocky Mountain WEA	
	<b>Membership Community</b>					
	<i>Chair</i>	Thomas Bach	<a href="mailto:bacht@concordnc.gov">bacht@concordnc.gov</a> ; <a href="mailto:thomas.bach@kci.com">thomas.bach@kci.com</a>	11/1/2025		
	<i>Past Chair</i>	Peter Frick	<a href="mailto:pfrick@idexcorp.com">pfrick@idexcorp.com</a>	11/1/2023	New England WEA (CT, ME, MA, NH, RI, VT)	ADS Environmental
	<b>Public Communication &amp; Outreach Community</b>					
	<i>Chair</i>	Shea Dunifon	<a href="mailto:sdunifon@co.pinellas.fl.us">sdunifon@co.pinellas.fl.us</a> ; <a href="mailto:sdunifon@pinellascounty.org">sdunifon@pinellascounty.org</a>	11/1/2024	Florida WEA	Pinellas County Utilities
	<i>Vice Chair</i>	Allison Fore	<a href="mailto:allison.fore@mwrld.org">allison.fore@mwrld.org</a>	11/1/2024	Illinois WEA	Metropolitan Water Reclamation District of Greater Chicago
	<i>2nd Vice Chair</i>	John Berrigan	<a href="mailto:johnbe@mckinstry.com">johnbe@mckinstry.com</a>	11/1/2024	Central States WEA (IL, MN, WI)	McKinstry
<b>CoP Director - Resilience</b>		<b>VACANT</b>				
	<b>Intelligent Water Technology Community</b>					
	<i>Chair</i>	Reese Johnson	<a href="mailto:reese.johnson@cincinnati-oh.gov">reese.johnson@cincinnati-oh.gov</a>	11/1/2024	Ohio WEA	Metropolitan Sewer District of Greater Cincinnati
	<i>Vice Chair</i>	Tim Braun	<a href="mailto:tim.braun@xylem.com">tim.braun@xylem.com</a>	11/1/2024	Michigan WEA	EmNet, A Xylem Brand
	<b>Safety, Cyber &amp; Infrastructure Security Community</b>					
	<i>Chair</i>	Dusti Lowndes	<a href="mailto:dusti.lowndes@dcwater.com">dusti.lowndes@dcwater.com</a>	11/1/2024	Chesapeake WEA (DE, DC, MD)	DC Water & Sewer Authority
	<i>Vice Chair</i>	Richard Jolley	<a href="mailto:rjolley@sws-sssd.org">rjolley@sws-sssd.org</a>	11/1/2024	WEA of South Carolina	Spartanburg Sanitary Sewer District
	<b>Small Systems Community</b>					
	<i>Chair</i>	Uma Sankar Vempati	<a href="mailto:umasankarvempati2000@yahoo.com">umasankarvempati2000@yahoo.com</a>	11/1/2025	Central States WEA (IL, MN, WI)	
	<i>Vice Chair</i>	Blanca Amador Surgeon	<a href="mailto:bsurgeon@rcac.org">bsurgeon@rcac.org</a>	11/1/2025	Rural Community Assistance Corporation (RCAC)	
	<i>Past Chair</i>	Victor D'Amato	<a href="mailto:victor.damato@ncdenr.gov">victor.damato@ncdenr.gov</a>	11/1/2023	NC One Water	
	<b>Utility Management Community</b>					
	<i>Chair</i>	Zonetta English	<a href="mailto:zonetta.english@louisvillemsd.org">zonetta.english@louisvillemsd.org</a>	11/1/2024	Clean Water Professionals of Kentucky and Tennessee	Louisville & Jefferson County MSD
	<i>Vice Chair</i>	Christine Volkay-Hilditch	<a href="mailto:childitch@cityoflancasterpa.gov">childitch@cityoflancasterpa.gov</a>	11/1/2024		
	<i>2nd Vice Chair</i>	Brian Persing, MBA	<a href="mailto:brian.persing@wsscwater.com">brian.persing@wsscwater.com</a>	11/1/2024	Chesapeake WEA (DE, DC, MD)	WSSC
<b>CoP Director - Resource Recovery</b>		<b>Val Frenkel</b>	<a href="mailto:vfrenkel@greeley-hansen.com">vfrenkel@greeley-hansen.com</a>	<b>11/1/2024</b>	<b>California WEA</b>	<b>Greeley and Hansen</b>
	<b>Municipal Resource Recovery Design Community</b>					
	<i>Chair</i>	Mehran Andalib	<a href="mailto:mehran.andalib@gmail.com">mehran.andalib@gmail.com</a>	11/1/2024	New England WEA (CT, ME, MA, NH, RI, VT)	Stantec
	<i>Vice Chair</i>	Tanja Rauch-Williams	<a href="mailto:trauch-williams@carollo.com">trauch-williams@carollo.com</a>	11/1/2024	Rocky Mountain WEA (CO, NM, WY)	Carollo Engineers
	<b>Residuals &amp; Biosolids Community</b>					
	<i>Chair</i>	Drury Whitlock	<a href="mailto:dru.whitlock@stantec.com">dru.whitlock@stantec.com</a>	11/1/2025	WEA of Utah	Stantec
	<i>Vice Chair</i>	Rashi Gupta	<a href="mailto:rgupta@carollo.com">rgupta@carollo.com</a>	11/1/2025		
	<i>2nd Vice Chair</i>	Natalie Sierra	<a href="mailto:nsierra@brwncald.com">nsierra@brwncald.com</a>	11/1/2025	New England WEA (CT, ME, MA, NH, RI, VT)	Brown and Caldwell
	<i>Past Chair</i>	Karri Ving	<a href="mailto:kving@brwncald.com">kving@brwncald.com</a>	11/1/2023	New England WEA (CT, ME, MA, NH, RI, VT)	Brown and Caldwell
	<b>Water Reuse Community</b>					

<i>Chair</i>	Michael Watts	<a href="mailto:mjwatts@garverusa.com">mjwatts@garverusa.com</a>	11/1/2024	WEA of Texas	Garver
<i>Vice Chair</i>	Stephen Katz	<a href="mailto:stephen.katz@veolia.com">stephen.katz@veolia.com</a>	11/1/2024	WEA of Ontario	Veolia Water Technologies & Solutions
<i>2nd Vice Chair</i>	Zeynep Erdal	<a href="mailto:erdalz@bv.com">erdalz@bv.com</a>	11/1/2024	California WEA	Black & Veatch Corporation
<b>CoP Director - Training, Research &amp; Regulations</b>	<b>Kari Fitzmorris</b>	<a href="mailto:kbriso@lsuhsc.edu">kbriso@lsuhsc.edu</a>	<b>11/1/2025</b>	<b>Louisiana WEA</b>	<b>LSUHSC</b>
<b>Government Affairs Community</b>					
<i>Chair</i>	Susan Sullivan	<a href="mailto:ssullivan@neiwppcc.org">ssullivan@neiwppcc.org</a>	11/1/2025	New England WEA (CT, ME, MA, NH, RI, VT)	New England Interstate WPCCC
<i>Vice Chair</i>	Alexandria Kindrick	<a href="mailto:alexandria.kindrick@gmail.com">alexandria.kindrick@gmail.com</a>	11/1/2025	Oklahoma WEA	Tetra Tech
<i>Past Chair</i>	Charlie Stevens	<a href="mailto:CGStevens@dmgov.org">CGStevens@dmgov.org</a>	11/1/2023		
<b>Research &amp; Innovation Community</b>					
<i>Chair</i>	Erika Bailey	<a href="mailto:Erika.Bailey@raleighnc.gov">Erika.Bailey@raleighnc.gov</a>	11/1/2024	NC One Water	City of Raleigh
<i>Vice Chair</i>	Pusker Regmi	<a href="mailto:pregmi@brwncald.com">pregmi@brwncald.com</a>	11/1/2024	Virginia WEA	Brown and Caldwell
<b>Technical Practice and Publication Advisory Panel</b>					
<i>Chair</i>	Jon Davis	<a href="mailto:jdavis@raftelis.com">jdavis@raftelis.com</a>	11/1/2025	NC One Water	Raftelis Financial Consultants Inc
<i>Vice Chair</i>	Chris Maher	<a href="mailto:christopher.e.maher@gmail.com">christopher.e.maher@gmail.com</a>	11/1/2025	Clean Water Services	
<i>Past Chair</i>	Andrew Shaw	<a href="mailto:shawar@bv.com">shawar@bv.com</a>	11/1/2023	WEA of Texas	<a href="#">Black &amp; Veatch</a>
<b>CoP Director - Treatment Specialties</b>	<b>Mark Knight</b>	<a href="mailto:Mark.Knight@luminultra.com">Mark.Knight@luminultra.com</a>	<b>11/1/2025</b>		<b>Veolia Water Technology &amp; Solutions</b>
<b>Air Quality &amp; Odor Control Community</b>					
<i>Chair</i>	Christopher Hunniford	<a href="mailto:chunniford@vaengineering.com">chunniford@vaengineering.com</a>	11/1/2024	WEA of Texas	V & A Company
<i>Vice Chair</i>	Inken Mello	<a href="mailto:IMello@woodardcurran.com">IMello@woodardcurran.com</a>	11/1/2024	California WEA	ECO Oxygen Technologies, ECO2
<b>Disinfection &amp; Public Health Community</b>					
<i>Chair</i>	Brian Hiltz	<a href="mailto:hiltzba@cdmsmith.com">hiltzba@cdmsmith.com</a>	11/1/2025	WEA of Utah	CDM Smith
<i>Vice Chair</i>	Rasha Maal-Bared	<a href="mailto:maalbaredr@cdmsmith.com">maalbaredr@cdmsmith.com</a>	11/1/2025	Western Canada WEA	EPCOR
<i>2nd Vice Chair</i>	Jenny Reina	<a href="mailto:jenny.reina@jacobs.com">jenny.reina@jacobs.com</a>	11/1/2025		Jacobs Engineering Group, Inc
<i>Past Chair</i>	Kari Brisolara	<a href="mailto:kbriso@lsuhsc.edu">kbriso@lsuhsc.edu</a>	11/1/2023	Louisiana WEA	LSUHSC
<b>Industrial Water Community</b>					
<i>Chair</i>	Brian Arntsen	<a href="mailto:brian.arntsen@veolia.com">brian.arntsen@veolia.com</a>	11/1/2024	WEA of Ontario	Veolia Water Technologies & Solutions
<i>Vice Chair</i>	Abigail Antolovich	<a href="mailto:abigail.antolovich@nanostone.com">abigail.antolovich@nanostone.com</a>	11/1/2024	Florida WEA	Wigen Water Technologies
<i>2nd Vice Chair</i>	William Bratt	<a href="mailto:wbratt@woodardcurran.com">wbratt@woodardcurran.com</a>	11/1/2024	Georgia Association of Water Professionals	Woodard & Curran
Board of Trustees Liaison	Howard Carter	<a href="mailto:HCarter@sacomaine.org">HCarter@sacomaine.org</a>	11/1/2024		
House of Delegates Liaison	Bill Davis	<a href="mailto:davis.bill@richlandcountysc.gov">davis.bill@richlandcountysc.gov</a>	11/1/2024		