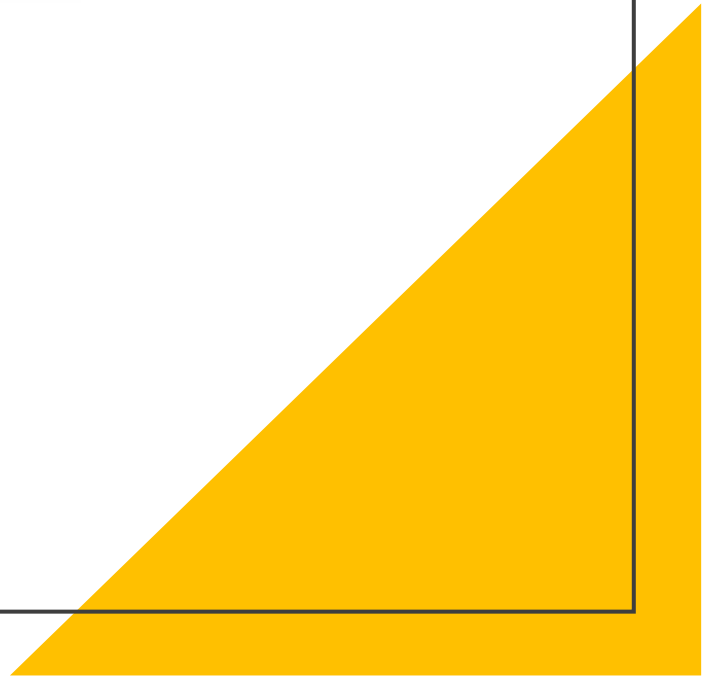




HOD Message

House of Delegates (HOD) of the Future



Role of the House of Delegates

1. Deliberative and representational body of WEF.
2. Primary conduits of information exchange between MAs and WEF.
3. Advisors to the Board of Trustees on matters of strategic direction and public policy development.

FY23 Priority: HOD of the Future

1. Structured and functions in alignment with the core values of the new Strategic Plan
2. 100% Active Delegate Participation
3. Relevant, visible and valued by the WEF national and MA community

Midyear Priority #1 - Community

Build a sense of community among delegates in the HOD.

- Online (HOD LinkedIn Group, WEF CommUNITY)
- In-Person (Prioritizing WEFMAX Participation)



Search for posts in this group



Donnell Duncan, P.E, S.E.

Joined group: Feb 2023

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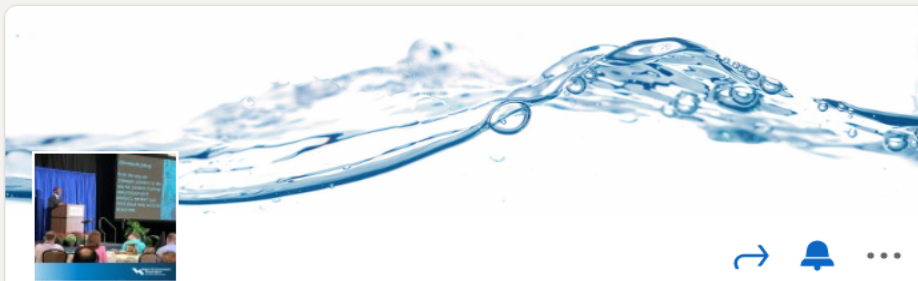
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WEF House of Delegates (HoD)

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Louis C. Lambe (NJWEA) • 1st

Engineer at PVSC, WEF Delegate and NJWEA Collection System Committee Co ...
1mo

Good Afternoon Fellow Delegates,
After the last meeting of the Water Advocacy Group, a simple GIS map was put together to help us advocate in our individual states. The map link below ...see more

ArcGIS Dashboards

arcgis.com • 1 min read

ArcGIS Dashboards

You and 6 others

8 comments



Like



Comment



Add a comment...



60 members

Including Jeff Berlin and 12 other connections



+9

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About this group

This group is for member's of the Water Environment Federation's House of Delegates (HoD). The HoD is the deliberative and representational body of the Water Environment Federation and advises the Board on matters of strategic ...

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Admins



Rebecca Mintz-Colin, MPH

· 2nd **Owner**

Social Media and Multimedia Content Manager



Kelsey Hurst

· 2nd **Manager**

Senior Manager, Association Engagement

Promoted



Messaging





Water Environment Federation
the water quality people®
comm

UNITY

LOGIN

News

Midyear Priority #2 - Consistency

Provide talking points to delegates for accurate and consistent updates to their MAs.

- HOD Quarterly Reports shared with delegates
- Share selected excerpts from Board of Trustees Backgrounder (proposed)

House of Delegates (March 2023) Quarterly Report

Date 02.28.23
Reported by Donnell Duncan

Our Leadership:

Speaker: Donnell Duncan
Speaker-Elect: Alexie Kindrick
Past Speaker: Steven Drangsholt
Staff Liaison: Kelsey Hurst
Staff WEFMAX Liaison: Dianne Crilley

HOD Charter:

The House of Delegates is the deliberative and representational body of the Federation. It is the Board on matters of strategic direction and public policy development. It elects and removes Trustees only to the extent provided for in the Bylaws.

Duties

- Delegates shall represent the interest of their respective MAs or members of the Federation.
- Delegates shall be WEF's direct liaison to the MA or member of the Federation.

Strategic Plan Alignment:

The HOD aligns with the following core values:

- Lead boldly with purpose and agility
- Focus on our customers through empathy and service
- Collaborate for collective impact
- Integrate Diversity, Equity, and Inclusion in all we do

Summary:

- High-Level Updates
- The WEF website has been updated. Check it out at <https://www.wefmax.org>
 - WEF's new Hivebrite Community Engagement Plan of Q1, 2023. Check it out at <https://community.wefmax.org>

- Click the following image for our February Video Update which was recently released:



1. Steering Committee

All HOD Committee, Workgroup and Task Force Chairs, Co-Chairs and Vice-Chair Rasha Maal-Bared and BOT Liaison Howard Carter

Thank you to the Delegates who provided comments and input for the updates to the HOD Policies and Procedures. Based on the feedback and discussion with the HOD Steering Committee, below is the updated agenda. You will be asked to vote on during our next quarterly meeting on March 28, 2023.

1.5 Delegates-at-Large

1.5.1 As the representational body of the federation it reflects the composition of WEF. As such, the selection of delegates provides an opportunity to address the need to increase the number of delegates from underrepresented demographic groups (e.g., age, profession, race, ethnicity, gender, etc.)

1.5.2 Each year, using the WEF DEI Scorecard the HOD Nominating Committee will determine which groups are underrepresented in the HOD and encourage HOD members from these groups to apply for

2. WEFMAX Committee

Jeff Berlin (Chair), Dave Galbraith (Vice Chair)

Themes for 2023 WEFMAX based on Strategic Plan

Location	Date	MA	Theme
St Louis, Missouri	April 12-14	MWEA	Collaboration
Denver, Colorado	May 3-5	RMWEA	Member Engagement and Service
Charlottetown, PEI, Canada	May 24-26	ACWWA	Leadership and Innovation

RE WEFMAX BADGES – WEF will create, print, and bring the attendee and guest badges and lanyards.

RE HOTEL WALK-THROUGH – Host MAs should work with your hotel representative to set a time for a quick walk through on Wednesday afternoon (3:00 pm). I will look to arrive in time to participate in this.

RE WEDNESDAY, DE&I SPOTLIGHT SESSION – Host should arrange to have a 6-ft table placed at the entrance of the room to be used as the badge check-in. Would love to have one volunteer from the host be available to hand out badges and lanyards. Always nice to have extra assistance to get people quickly checked in and ready to be engaged for a fun event.

RE AGENDAS – The WEFMAX Committee is working on the agendas. A sneak peak of agendas can be found on the registration under the Agenda tab.

3. Nominating Committee

Leanne Scott (Chair), Mandy Sheposh, Peter Garvey, Bill Davis, Kristiana Dragash, Scott Aurit

- Review committee applications
Currently finalizing Speaker Elect, Delegate at Large and Committee applications
- Promote committee application
Developing a graphic to use for promotion at WEFMAX to educate HOD members on committee descriptions, relationships and time commitments
- Delegate at Large position outreach
Discussed outreach to the Member Associations for DAL and outreach to underserved groups to increase diversity

4. Budget Committee

Casey Gish (Chair), Doug Kobrick (Vice Chair), Clint Riley, Rosaleen Nogle, Jamey Wallace, Mike Sweeney, Keith Hobson, Karen Powderly

- Review two cycles of 2023 MA grant program applications.
Status: The first cycle of grant applications was received in January; 15 applications were received, totaling \$156,000 in requested funds. Using a scoring rubric that had been previously developed, the applications were scored in a meeting of the committee. Seven members of the HOD Budget Committee, and then discussed in a meeting of the committee, the \$125,000 budgeted for this year. After discussion, the committee decided that capping grant awards at \$15,000 moving forward would enable the available funds to be better leveraged and more equitably distributed among deserving applicants. However, two of

Midyear Priority #3 – Collaboration

Create avenues for collaboration between the BOT, HOD and CLC.

- Engage BOT for their thoughts on in-progress HOD of the Future outcomes.
- Leverage HOD reach across federation to share CLC work products with MAs.

Benjamin Franklin



Without continual growth and progress, such words as improvement, achievement, and success have no meaning.

AZ QUOTES



HOD Message

House of Delegates (HOD) of the Future

